

Title: SPANISH TEACHER

Department/Location: Upper School faculty, World Language Department, St. Louis

Organizational Relationships: Reports to Upper School Principal

Summary: Uses a variety of teaching methods to effectively explain and demonstrate language concepts and culture in accordance with the school's curriculum; leads classes and teaches almost entirely in the language itself; proficient in upper level Spanish skills.

Work Performed: Essential Duties*

- Displays a strong interest and love for working with high school students
- Develops four basic language skills: reading, writing, listening and speaking
- Plans effective and pedagogically-sound lessons that invoke student interest and ownership
- Models an enthusiasm and love for the subject matter
- Helps students develop a strong appreciation of foreign peoples and their cultures, knowledge of the area's geography, and critical thinking and communication skills
- Has experience with or is willing to work in a 1:1 laptop environment
- Recognizes that the subject of Spanish is a vehicle for character education
- Handles discipline situations in an effective manner
- Communicates well and works collaboratively and effectively with colleagues, parents, houseparents, and administrators
- Organizes professional obligations to achieve timeliness and order
- Uses effective information technology for student learning
- Sponsors extracurricular activities for students that promote language learning outside of the classroom

Key Competencies

Candidates' overall outlook and approach to life and learning are just as important to us as appropriate qualifications and experience. Principia School seeks individuals who are . . .

- **Positive:** We appreciate team members who are optimistic, positive, and focused on elevating and bringing out the very best in themselves and others. We are a strengths-based organization; faculty and staff are expected to understand teammates' strengths and how they can complement each other.
- **Team players:** The ability to collaborate and partner with peers and senior administrators is critical. The School has a strong team-centered leadership approach. Staff are expected to be able to listen, give and receive feedback, and be comfortable exchanging ideas and speaking candidly in a professional and collegial manner. They must bring a constructive outlook to partnering with a wide range of stakeholders—administrators, faculty, coaches, houseparents, marketers, and fundraisers, among others.
- **Innovators:** Given our fast-moving, ever-changing world, all School employees are expected to demonstrate a problem-solving mindset that helps our team come up with creative solutions to challenging issues. The School emphasizes continual improvement and expects staff to have a mentality of self-improvement and organizational excellence.
- **Strategic thinkers:** We prize the ability to consider complex topics from multiple perspectives and offer innovative solutions.

Minimum Qualifications:

- Active (or pending) membership in The First Church of Christ, Scientist, and/or in a *Journal-* listed branch church or society of The First Church of Christ, Scientist
- Christian Science class instruction preferred but not required
- Master’s degree in Spanish preferred
- Teaching certification required
- Documented teaching experience with high school students; ability to work with a wide range of students – helping them feel successful and reach their full potential
- Able to perform detailed work in pronunciation, practice in basic patterns of grammar, build vocabulary, develop aural-oral skills, teach reading and writing comprehension, and introduce culture and literature

* The statements herein are intended to describe the general nature and level of work being performed, but are not to be seen as a complete list of responsibilities and are subject to change at the discretion of the employer. Additionally, they do not establish a contract for employment.

Prepared by:

Approved by:

Christen Alford
Upper School Principal

Travis Brantingham
Head of School

Courtney Bradley
Upper School World Language Department Chair

Employee Signature

Date